

**Fairfax-Falls Church Local Human Rights Committee
Meeting Minutes**

March 14, 2007 at 1:00 p.m.
Pennino Building / Human Services Center
12011 Government Center Parkway
Room 836A

Committee Members in Attendance: Loretta Redelman (Chair), Judy Regner

Committee Members Excused: Betty Gardner, Wendy Keating, Ron Lambert

Others in Attendance: Sue Gross (APTS), Al El Tagi (APTS), Laura Carr (APTS), Rita Adjetey (MVLE), Millie Flores (MVLE), Denise Thomas (MVLE), Ginger Graham (MVLE), Cheryl Simpkins (MVLE), Jo Ann Jenkins (CSB), Tim Simmons (HR Advocate), Lisa Blecker (LHRC Support)

The meeting convened at 1:25 p.m. Since there was not a quorum this was a business meeting and no actions were taken. Approval for the minutes from the February 28th meeting was deferred till next month.

I. Restrictive Plan Discussion

Sue Gross shared information with the LHRC about Positive Behavior Support, functional analysis, and what research has found to work. Al El Tagi demonstrated for the subcommittee various techniques used in the behavior plans such as physical redirection/deflection, physical blocking, and hand over hand assistance and clarified that modified planned ignoring involves ignoring the behavior not the person. The subcommittee then discussed the various restrictive techniques implemented in the behavior plans that currently are reviewed to see if they in fact do infringe on the rights of individuals and require LHRC review under the human rights regulations. A review of the presentation and discussion will be brought up to the full committee in April. The LHRC then will document their analysis of whether the various techniques need to be reviewed in the future. This information will also be shared with the Regional LHRC.

The subcommittee also reviewed four behavior plans which will be discussed with recommendations for final approval at the April meeting. The review of quarterly reports was also deferred till the next meeting.

II. Advocate's Report

There was no advocates report

The meeting was adjourned at 3:25 p.m. The next meeting is scheduled for: **Wednesday, April 11th**, at 1:00 p.m. in Room 836 A of the Pennino Building, 12011 Government Center Parkway, Fairfax County Government Center Complex.