

DRAFT  
GOOCHLAND POWHATAN COMMUNITY SERVICES  
LOCAL HUMAN RIGHTS COMMITTEE

**July 20, 2010**

**Goochland Powhatan Community Services**  
3616 Old Buckingham Road  
Powhatan, VA 23139

**Minutes**

The quarterly meeting of the Goochland Powhatan Local Human Rights Committee met as scheduled at Goochland Powhatan Community services. The meeting was convened at 9:35 a.m.

**LHRC Members: Present:**

Gwen Hagen, Chair  
Vernell Straughter  
Kitty Hardt  
Walter Reeves  
Brad Burdette

**Absent:**

Ruth Levine

It was noted that the committee needs one additional consumer member.

**Human Rights Advocate:**

Sherry Miles, Regional Advocate

**Affiliates: Present:**

|                       |                                      |
|-----------------------|--------------------------------------|
| Randy Camden          | GPCS                                 |
| Kara Brooks           | Hallmark Youthcare                   |
| Pascal Thebaud        | Virginia Group Homes Services, Inc.  |
| Veronica Davis        | Therapeutic Services Unlimited, LLC. |
| Jennifer Sumner       | National Counseling Group            |
| Ashley Kemnitz        | National Counseling Group            |
| Michael Jordan        | Next Level Residential Services      |
| Verna Ndiaye          | Heartfield Home for Boys             |
| Olusola Akinkuade     | Royal Care Residential Services      |
| Ralph H. Harris       | AnnZetta's Therapeutic Home for Boys |
| Mary Harris           | AnnZetta's Therapeutic Home for Boys |
| Sebastion Symeonides: | VABODE                               |

**Guests:** Mark White New Direction Community Outreach Services  
Corey Gilpin NDCOS  
Valens Barthelus NDCOS

I. Minutes from April 20, 2010 meeting approved.

II. State Updates: Sherry Miles

- A. Documentation: Sherry stressed that detailed documentation will save more time and effort than it takes. If it is not written down, it didn't happen!
- B. Crisis Wave: Upon review there have been problems with the holds used in this crisis management system. Mr. Gates has revised the objectionable holds and is in the process of retraining. Two programs, Next Level and AnnZetta, reported using this technique and reported not receiving the training. Sherry requested those programs contact Mr. Gates to schedule retraining and she requested notification from the programs when the training has been completed.
- C. LHRC's: Sherry reported that the SHRC has halted the formation of new LHRC's.
- D. Goochland Powhatan LHRC has been moved from Region 4 to Region 6. This means currently affiliated programs providing services in Region 4 will continue their affiliation with this LHRC. If these currently affiliated programs want to add new services or new locations in Region 4, they will need to come to this LHRC to request the appropriate affiliation. If any program wants to provide services in Region 6, they will come to this LHRC to request affiliation. New programs affiliating in the future will only be allowed to provide services in Region 6 with an affiliation with this LHRC.

II. LHRC Training

Sherry presented an informative training on FOIA, stressing the openness and transparency of the meeting process.

Randy confirmed the meeting dates and times as Quarterly, 3<sup>rd</sup> Tuesday of July, October, January and April, at 9:30 a.m.

IV. Affiliate Reports

- A. Goochland Powhatan Community Services: Randy Camden
  - Section I: 2 complaints; one formal; one informal. Both unfounded
  - Section II: 2 complaints; both unfounded.
  - Section III: Loss of 1 Prevention staff. Major fundraising activity in 10/12.

- B. Hallmark : Kara Brooks  
Section I: 7 complaints, all resolved informally.  
Section II: 96 complaints; 92 findings of “No Abuse”; 1 finding of “Insufficient Evidence”; 1 finding of “Inappropriate Behavior,” 2 findings of “Abuse substantiated”.  
Section III: TSAY program (formerly titled ‘STOP’) received its first resident on 6/1/10. The SHRC rejected use of proposed cameras.  
Semi-annual Seclusion & Restraint Training with 1005 staff completed.  
Seclusion doors removed 7/19/10.
- C. National Counseling Group, Petersburg: Ashley Kemnitz  
Section 1: No complaints.  
Section 2: No complaints.  
Section 3: No reports.
- D. National Counseling Group, Richmond: Jennifer Sumner  
Section I: No complaints  
Section II: no complaints.  
Section 3: No reports
- E. Heartfield Home for Boys: Verna Ndye  
Section I: No complaints.  
Section II: no complaints.  
Section 3: No reports.
- F. Next Level Residential Services: Michael Jordan  
Section I: No complaints  
Section 2: 1 complaint  
Section 3:
- G. AnnZetta’s Therapeutic Home for Boys: Donna Robinson  
Section 1: No complaints.  
Section 2: No complaints.  
Section 3: Continue with 2 residents
- H. VABODE: Sebastian Symeonides.  
Section 1: No complaints.  
Section 2, No complaints.  
Section 3:
- I. Virginia Group Home Services, Inc: Pascal B. Thebaud  
Section 1: No complaints  
Section 2: No complaints

Section 3: 1 new overnight staff. 1 client discharge.

- J. Therapeutic Services Unlimited, LLC: Veronica Davis  
Section 1: No complaints  
Section 2: No complaints  
Section 3: No program changes

V. Presentation(s)

- A. National Counseling Group presented a request to add 4 sites to their existing Therapeutic Day Treatment License. These sites will host summer programs, during the school year during breaks and potential before and after school programming. **Upon motion and second, National Counseling Group receives approval for the additional sites.**
- B. The Independent Capacity System, Inc. Pascal Thebaud, executive Director, presented this program, requesting affiliation with Goochland Powhatan LHRC. This is a new day support program for adults with Intellectual Disabilities. He is in compliance with Human Rights regulations and is awaiting Licensure. **Upon motion and second, The Independent Capacity System, Inc. is granted affiliation with Goochland Powhatan LHRC.**
- C. New Directions Community Outreach Services, LLC, Mark White presenting, requested affiliation with Goochland Powhatan LHRC. New Directions COS provides Intensive In-Home Services, Day Treatment Services. They focus on individuals between the ages of 5-21 that are at high risk of being removed from the home. Notification of approval of their Human Rights Plan was provided. **Upon motion and second, New Directions Community Outreach services is granted affiliation with Goochland Powhatan LHRC.**

VI. Next Meeting: Tuesday, October 19, 2010

- Goochland Powhatan Community Services; Powhatan Office
- 3910 Old Buckingham Road
- Powhatan, VA 23139
- 804.598.2200

VIII. The meeting adjourned at 11:00 a.m.

Respectfully submitted,

Randolph C. Camden, Jr., M.Ed.  
Day Support & Prevention Director  
Goochland Powhatan Community Services