

**HANOVER LOCAL HUMAN RIGHTS COMMITTEE MINUTES
(DRAFT)**

DATE: March 2, 2010

PRESENT: **Committee Members:** Taneika Goldman, Lynn Goodale, Paula Smith, Anjelique Nettleton

Committee Member absent: Sharon Taylor, Beverly Garnes

Human Rights Advocate: Carrie Flowers, DMHMRSAS

Affiliate Members: Nicelle Cooper, Ascending Dove Residential
Dyane Winn, Creative Family Solutions
Toreeco Greenhow, Dimension Youth Services
Sybil Bryant, Envision Solutions
Jennifer Fidura, Fidura & Associates
Terry Seward, Hanover Adult Center
Susan Cunningham, Hanover Community Services
Elmira King, Milestone
Barbara Riggins, Riggins Residential
K Campbell, Step N' Youth Services
A Levealle Cox, VELDOT Residential Services
Ramona Isley, Virginia Baptist Children's Home
Katie VanArnam, Virginia Supportive Housing
Pam Golas, WALL Residences
Lawrence Gunn, Youth Counseling Services

Affiliate Members

Absent: WALL Residences
Bethel Residential

WELCOME: Taneika Goldman called the meeting to order and welcomed all attending.

PUBLIC COMMENT: None

AGENDA ITEMS:

- I. Approval of Minutes:** The minutes from the December 1, 2009 meeting were approved subject to corrections that are made by secretary.
- II. OFFICE Of HUMAN RIGHTS/COMMITTEE UPDATES & ANNOUNCEMENTS:**
Carrie Flowers, Human Rights Advocate substituted for Beverly Garnes.
- III. Affiliate Reports:**
 - a. Ascending Dove Residential Care:** Nicelle Cooper reported that there were no allegations of human rights violations. There were no program changes for the quarter.
 - b. Bethel Residential Home:** Absent
 - c. Community Counseling Group, Inc.:** Lawrence Gunn reported that there were no allegations of human rights violations. There were no program changes for the quarter.
 - d. Creative Family Solutions:** Dyane Winn reported that there were no allegations of human rights violations. There was one employee hired, and four employees terminated.

- e. **Destiny Services:** Terrence Allen reported that there were no allegations of human rights violations. There were no program changes for the quarter.
- d. **Dimension Youth Services:** Toreeco Greenhow reported that there were no allegations of human rights violations. There were no program changes for the quarter.
- e. **Envision Solutions:** Tyrone Hilton reported that there were no allegations of human rights violations. Tyrone reported that they have hired staff, and that they received their license.
- f. **Fidura & Associates, Inc.:** Jennifer Fidura reported that there were three allegations of human rights. There was an incident where a client witnessed a staff person threaten another staff member with a cigarette lighter. Based on findings of the investigation, the allegation of abuse was unfounded. The staff person was terminated from employment for reasons not related to this allegation. The second allegation was where a client witnessed another client being grabbed by the wrist by a staff member. Based on findings of the investigation, the allegation of abuse was unfounded. A follow up will be done with all staff assigned to this location to ensure health and safety to all individuals that reside there. The third allegation was where a client grabbed another client. Interviews were conducted with parties, the Residential Specialist on duty, and the on-call supervisor who received the report at the time of the incident. Based on findings of the investigation, the allegation of abuse was unfounded. A follow up will be done with the client that instigated the contact, and provide the client with additional supports to assist him with understanding his role in the house.
- g. **Hanover Adult Center:** Terry Seward reported that there was one allegation of human rights. The allegation involved a participant being left in the car unattended while the caregiver was personal shopping. Based on a thorough investigation, there was insufficient evidence to make a clear conclusion of the alleged incident. All staff have been counseled to not leave the participants unattended for any reason, and not conduct any personal business when participants are in their care. They hired one staff, and had one staff resign.
- h. **Hanover Community Services:** Susan Cunningham reported that there were no allegations of human rights violations. Susan reported that the Day Health & Rehabilitation facility has moved its location to Mechanicsville on Stonewall Parkway.
- i. **Milestone:** Elmira King reported that there were no allegations of human rights violations. There were no program changes for the quarter.
- j. **Riggins Residential:** Barbara Riggins reported that there were no allegations of human rights violations. Barbara reported that they have a new male resident in Henrico, and that one staff was hired.
- k. **Step N' Up:** Reported that there were no allegations of human rights violations. Reported that there were no program changes, that their licensing changed to ages 12 to 17.
- l. **VELDOT Residential Services:** Leavelle Cox reported that there were no allegations of human rights violations during the quarter. There were no program changes for the quarter.
- m. **Virginia Baptist Children's Home & Family Services – DDM:** Ramona Isley reported that there were no allegations of human rights violations. Ramona reported they have one staff vacancy at the Halstead home and one vacancy at the Houston home. They terminated one employee in February after they reported late to work at the Halstead Home which resulted in 2 residents arriving home from day program before staff returned to the home. The residents were left unsupervised on the front porch of the home for about 10 minutes before supervisor arrived.
- n. **Virginia Supportive Housing:** Katie VanArnham reported that there were no allegations of human rights violations. Katie reported that they hired a team leader.
- o. **WALL Residences LLC:** Absent

- p. **Youth Counseling Services:** Lawrence Gunn reported that there were no allegations of human rights violations. There were no program changes for the quarter.

NEW BUSINESS:

Transitions Day Support Services requesting affiliation. Transitions Day Supports is an Adult Day care servicing 21-50 year olds in the Fulton area, off of Williamsburg Rd.

Key Support Services is requesting affiliation. Key Support Services provides housing options for people with Intellectual Disabilities in the Richmond area.

Motions were made, and all agreed for affiliation.

NEXT MEETING:

June 1st, 2010 at 5:00 in the DSS Meeting Room

Adjournment:

MEETING ADJOURNED

Respectfully submitted by:

 Robbin Branch