

HENRICO LOCAL HUMAN RIGHTS COMMITTEE DRAFT MINUTES

DATE: **June 2, 2009**

MEETING TIME: **6:46 p.m.**

MEETING PLACE: **Maxwell’s Place, 6025 Staples Mill Road, Richmond, Virginia 23228**

RECORDING: **Gloria Watford** PRESIDING: **Heleena-Anderson-Grant**
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MEMBERS PRESENT: **Gloria G. Watford, Laura Buracher, Edward McIntosh Heleen Anderson-Grant**

MEMBERS ABSENT: **Aljanon C. Wills**

OTHERS PRESENT: **Michael Curseen, Ansley Perkins Human Rights Advocate**

Visitors

AFFILIATES PRESENT: Dawn Wadiak, Israel Santos, Attachment & Trauma Institute; Gwen Ingram: Aunt Ann’s : Ellen Thornton-Uve ,Brale & Thompson: Lisa Adkins, Clearr Vission: Tracy Wickham, Clinical Alternatives; Barbara Birk, Family Counseling Ctr : Mary Milby,Family Focus : Charlene Fox,Family Life Svc.: Morgan Waller, Sandra Simons,Hartwood : Ruth Anderson ,Heart Havens: Michelle Johnson, Judith Beitzel ,Henrico CSB: Gerry O’Neal , Institute for Family Centered Services; Brian Chizuk, Sherry Quigley, Shawn Diggs, Intercept Youth Services; Kelli Payne,Lillian Mitchell, LONCHMNS; Taneika Goldman, Lutheran Family Services, Inc.; Rashad Neal, C.Bleak,P. Hagues, C. Thorne, A. Salhhadin, Shawmika Talley, NDUTIME Youth and Family Services, Inc.; Edward Gerhard, Seton House; Diane McClure, Support One; Liz Garrison, The Center for Child and Family Services; Barb Kellogg, Tree of Life;

AFFILIATES ABSENT : St. Mary’s ;

CHAIRPERSON SIGNATURE:

SECRETARY SIGNATURE:

<u>Topic/Agenda</u>	<u>Report/Discussion</u>	<u>Recommendation/Action</u>	<u>Follow-Up</u>
<u>Call to order:</u>	The meeting was called to order by Chair Heleena Anderson-6:46 PM		
<u>Old Business:</u>			
Approval of Minutes		1. The correct spelling of Laura Buracker’s name was noted. 2. On page 2, under Intercept Youth Services/Brian’s comment, it should read “medical appt. and cancellations”	A motion was made and 2 ND to approve the minutes
Public Comment:	Heleen Grant congratulated Ed	.	

<p><u>HLHRC Follow-up</u> <u>RE: Henrico Mental</u> <u>Health –will have</u> <u>letter documenting the</u> <u>discussion with</u> <u>supervisor on staff</u> <u>person’s inappropriate</u> <u>comment referenced</u> <u>in Jan. 14th incident</u></p>	<p>McIntosh on his degree</p> <p>Judy gave the bi-monthly report and then included the requested letter separately. The submitted letter documents the discussion the supervisor had with staff and that such remarks are not be used as a guilt mechanism nor is staff is not to discuss such a matter with the client</p>		<p>A motion was made and 2nd to approve the submitted letter</p>
<p>HLHRC Follow-up RE: Tree of Life – Verification of reporting the use of medical protective device for incident 1/7/09: Human Rights Advocate</p>	<p>Faxed to Michael Curseen and she did not bring a copy</p>	<p>The committee requested an update on the client’s condition and Dr. Zackpers’ assessment regarding the need to wear the medical protective device</p>	<p>A motion was made and 2nd to receive follow-up on client’s condition and the need for the device at the August meeting</p>
<p>HLHRC Follow-up Re:Intercept Youth Services,Inc- Documentation of Instructions to Staff on Protocols for Addressing Medical Appointments and Cancellations</p>	<p>Brian included this paperwork with his report</p>	<p>Brian will submit the Training of Cancelling Residents Medical appointments –Minor Injuries to Intercept for inclusion to the Resident Health Care/Medical/General policy</p>	<p>A motion was made and 2nd to submit the procedure to Intercept for inclusion in their policy and be reviewed at the August meeting</p>
<p>Request: For reinstatement of affiliation : Braley & Thompson</p>	<p>Director Jennifer Ellen Thornton Love submitted a written request to the Chair and made a verbal request to the committee for reinstatement She stated Braley and Thompson were not aware they had to</p>	<p>HLHRC –reinstated affiliation with the provision that if Braley and Thompson missed anymore meetings in the 2009 calendar year, they will be subject to termination</p>	<p>A motion was made and 2nd to approve provisional reinstatement</p>

	attend all meetings as long as reports were submitted		
Review of Provider Attendance Data:	20 of 21 providers attended	St. Mary's	
Bi-Monthly Reports	<p>Clear Vission- reported two allegations of neglect. The first involved a verbal altercation between 2 peers that escalated to one peer kicking the seat and hitting the peer when seated behind the first peer during a van ride. This allegation was founded. The second was a client hitting staff; the allegation was unfounded</p> <p>Henrico CSB had 6 reports. The first was a consumer not being treated with dignity when he arrived for his appoint; this allegation was unfounded. The 2nd involved a client and a staff person withholding dinner when he did not complete his training task; this allegation of neglect was founded. The 3rd allegation involved this same client and going to bed wearing only depends if he did not complete training task; this allegation of neglect was founded. The 4th and 5th allegations involve other staff members' failure to report the above allegations; these were founded. The last allegation involved staff breaching client</p>		<p>The staff person was terminated</p> <p>Staff was suspended</p> <p>Staff was suspended</p>

	<p>confidentiality during a crisis evaluation; this allegation is unfounded.</p> <p>Intercept Youth Svcs. – Therapeutic Day had one report; a staff person used inappropriate language.</p> <p>Intercept Community Homes - Had (1)-hospital,(1) restraint, (5) awols,(1) peer to peer for a total of 8 allegations.</p> <p>Intercept-Fresh Start Program had (2) restraints,(4) awols, (2) peer to peer, (3) self inflicted for a total of 11 allegations. Grand total of 20</p> <p>NDUTIME – Therapeutic Day Treatment had 2 restraints NDUTIME-Group Home (4) restraints; 1 allegation of neglect was founded for improper use of restraint, (11) awols</p> <p>St. Mary’s reported 2 allegations of abuse. The 1st report was that a client was raped by a staff person; this allegation was unfounded. The 2nd report was that staff punched and broke the nose of a client; this allegation was unfounded. There was 1 Dignity issue. None were substantiated.</p> <p>Seton House had 1 incident of a resident</p>		<p>Staff was suspended</p> <p>Legal staff is reviewing the customary practice of detaining behavioral patients until they can be assessed for TDO’s</p> <p>Administration is pursuing the</p>
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	<p>being aggressive towards staff</p> <p>Support One-had 1 report of a peer to peer which was unfounded for staff neglect</p> <p>Tree of Life reported 1 allegation of neglect. The consumer tried to transfer himself from a wheelchair and was not wearing his posey belt as stated in ISP. This allegation of neglect is founded for staff failing to put posey belt on client</p> <p>The following affiliates had no complaints Attachment & Trauma, Aunt Ann's, Braley & Thompson, Clinical Alternatives, Family Focus, Family Life Svcs. Hartwood Foundations, Heart Havens, Institute for Family Centered Svcs., LONCHMNS, Lutheran Family Svcs The Center for Child & Family, The Family Counseling Center</p>		<p>possibility of discharging client to a higher level of care</p> <p>All staff were counseled and they are currently working on adapting the Fall Risk Assessment</p> <p>A motion was made and 2nd to accept the reports</p>
Review of Bi-monthly Reports Received March/April 2009	20 of 21 Bi-monthly Reports were received for March /April 2009	Family Counseling Center for Recovery did not submit report prior to the approved motion to accept submitted reports. St. Mary's submitted their written report but due to absence, did not give verbal report	Family Counseling Center for Recovery will need to submit a written and give verbal report. St. Mary's will need to give verbal report
Request for	They are affiliated with	The committee will grant a	A motion was

Temporary Affiliation – Generation X-Cel Day Treatment	the Metro Richmond LHRC but there was not a quorum at that last meeting. Seeking affiliation for a program expansion –day treatment. Generation X-Cel wanted to make contact with students before school year ended. It will be held on public school property from 8a.m.-3p.m. Funded through Medicaid, snacks provided	temporary affiliation for Generation X-Cel Day Treatment from June 2 nd and will expire June 18 th 2009.	made and 2 nd to approve the temporary affiliation
Review of Provider Attendance Data - Secretary's Report	20 affiliates present	1 absent - St.Mary's	
HLHRC Expenditure Update: Charlene Fox	Balance as of June 2009 is 4,739.82 in checking account		
State Office of Human Rights Updates:-Regional Human Rights Consultant	Due to the lateness of the meeting, the scheduled training was postponed until the August meeting		
Election of Officers	The Chair, Vice-Chair and Secretary positions	Heleen A. Grant was re-appointed Chair; Ed McIntosh was re-appointed Vice Chair and Gloria Watford was re-appointed Secretary	
Adjournment:	The regular meeting adjourned at 9:21 PM		