

**NEW CREATION
LOCAL HUMAN RIGHTS COMMITTEE
MINUTES
March 3, 2010**

Committee Members Present

**Hasan Zarif Chairman
Linda Jones Co-Chairman
Charisma Dixon Member**

Committee Members Absent

**Carl Wells Member
Evelyn Branch Secretary**

Affiliate Members Present

**Access Regional Task Force
Believer's Vision, LLC
Brother's Keeper
Creative Concepts
DNL In-home Services
First Class Living
Five Star Living
Greatness In You, LLC
Hands of Unity
Harrison House
Impact Youth Services
Joshua Home Family Services
Kingdom Dominion
More Solutions
Open Arms Family Support Services
Richmond Private Methadone Clinic
Steppingstone Family Services
The MARCS Agency
Therapeutic Interventions
Upside to Youth Development**

Affiliate Members Absent

None

Others Present

Michael Curseen, Region IV Human Rights Manager

Called to Order at 6:12 PM

I. Welcome/Introductions

Mr. Zarif called meeting to order and introduction of LHRC members, providers and guests were made.

II. Approval of Draft Minutes for December 2, 2009

Draft of minutes for December 2, 2009 was approved.

III. Public Comment

Mr. Zarif shared personal comments concerning his gubernatorial pardon and restoration of rights.

IV. Old Business:

1. LHRC Follow-up RE: First Class Living Use of Crisis Wave & Compliance with Rules and Regulations –

Mr. Curseen questioned a behavior management technique reported to be used by this provider and shared that the technique taught in the Crisis Wave Training (nose strike) appeared to be out of compliance with the Rules and Regulations. Mr. Curseen agreed to address this issue with the Crisis Wave instructor and report back to the LHRC at the June 2, 2010 meeting.

2. LHRC Policy and Procedures Review Follow-up RE: Corrections Requested for:

- a) **Steppingstone Family Services:** Pg. 12 # 1b – need to explain/clarify what is meant by the term, “. . . different types of restraints.” Pg. 12 # 3.b – recommend limiting the use of physical restraint holds to 5-10 minutes for the safety of clients and staff; Pg. 13 – Time Out – Need to state that time out will be limited to 30 minutes per episode
- b) **Hands of Unity:** Pg. 31 – Seclusion & Restraints: This section is missing several pages (31-42). Need to resubmit with the missing pages; Pg. 48 # 1.A – Reporting Requirements: Missing information from 12 VAC 35-115-230, A.2, A.3a, b, c of the Rules and Regulations. Need to resubmit with the required information. Pg. 48 # 1.C – Reporting Requirements: Missing information from 12 VAC 35-115-230, C.2, C.3a (1), b (1), c (1) of the Rules and Regulations. Need to resubmit with the required information. (Omit all references to seclusion since you are limited to using physical restraints)
- c) **Therapeutic Interventions:** Pg. 5 – Dignity, E.1, 2, 3: These entries are only applicable for residential services providers Need to delete and resubmit; Pg. 24 – Seclusion Restraint & Time Out: Delete item # 14. Isolated Time out is no longer allowed under the revised Regulations; Pg. 25 – Seclusion Restraint & Time Out: # 4, Last sentence – need to delete since physically blocking a child’s exit from a room is considered seclusion; Pg. 31 – Reporting Requirements: Need to delete C.3 a (ii) –mechanical restraints; C.3 a (iii) – pharmacological restraints; C.3 b (ii) – medical purpose; C.3 b (iii) – protective purpose

V. New Business:

1. Affiliation Agreements

The following providers signed affiliation agreements with the New Creation LHRC and will be provided copies of their agreement at the June 2, 2010 LHRC meeting.

1) DNL In-home Services; 2) Hands of Unity; 3) Harrison House; 4) Kingdom Dominion; 5) The MARCS Agency; 6) Therapeutic Interventions

2. LHRC Receipt of Human Rights Policies and Procedures for Review at the June 2, 2010 LHRC meeting:

- a. Open Arms Family Support Services
- b. Greatness In You
- c. Harrison House

3. Affiliation Fees Update: Mr. David Banks, Treasurer—Mr. Banks reported a balance of \$6,319.86 through January 29, 2010

4. Human Rights Activities Reporting — The Committee received reports from all providers present and approved a motion to accept the Human Rights Activities reports as presented.

5. Provider schedule for refreshments for remaining LHRC meetings in 2010 are as follows:

- a. June 2, 2010 Five Star Living
- b. September 1, 2010 Access Regional Taskforce
- c. December 1, 2010 Hands of Unity

VI. Adjournment at 7:42 p.m.

Next Meeting Date: June 2, 2010