

**PRINCE WILLIAM COUNTY  
LOCAL HUMAN RIGHTS COMMITTEE  
MINUTES**

**February 4, 2009**

**Attendees:**

**Committee Members Present:** Myra Wilson, Ann Pascoe,  
Karyn Trader-Leigh, Hattie Payne,  
Pam Horak, Stanley Miles

**Committee Members Absent:** Carol Stair

**CSB Staff:** Cora Swett

**LHRC Affiliates Present:**

CRI – Julie Allen

MVLE – Cheryl Simpkins, Michelle Lokeschiam, Margarita Benavides

VOA – Jennifer Chellis, Tana Chong Inhin, Malkia Stewart, Mohamed Sissdro,  
Victor Awasom, Mary Napper

Estelle's Place – Deborah Roundtree, Megeline Lindor

Destiny Place – LaBrenda Haynes, Chantay Anderson

ELITE Healthcare – Bobson Bangura

INSIGHT, Inc. – Tammy Comer, Jennifer Hobert

**Behavior Consultants:**

Alternative Path Training School – Canny Bodnar

**Regional Human Rights Advocate:**

Deb Lochart, Regional Human Rights Advocate

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**OPEN COMMITTEE MEETING 2:00 – 3:25 P.M.**

A committee meeting was held in open session to provide new Committee Members with training.

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The regular scheduled meeting of the Prince William Local Human Rights Committee was convened on January 7, 2009 at 3:25 p.m. in the Conference Room, Prince William Club, 8521 Phoenix Drive, Manassas, Virginia.

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**APPROVAL OF MINUTES**

**RESOLUTION 02-04-01**

**MOTION:** Wilson

**SECOND:** Payne

**WHEREAS**, the Prince William Local Human Rights Committee has reviewed the minutes of January 7, 2009,

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the minutes of the January 7 regular meeting.

**Vote:**

**Ayes**—Wilson, Trader-Leigh, Payne, Miles, Pascoe, Horak

**Nays**—None

**Abstained**--None

**Absent During Vote**—

**Absent From Meeting**—Stair

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**APPROVED AFFILIATION OF COMMUNITY VISIONS, LLC.**

**RESOLUTION 02-04--02**

**MOTION:** Pascoe

**SECOND:** Miles

**WHEREAS**, the Virginia Department of Mental Health, Mental Retardation and Substance Abuse Services Human Rights Office has approved the Human Rights Policies and Procedures for Community Visions, LLC; and

**WHEREAS**, the next step in the licensing process is to affiliate with a Local Human Rights Committee; and

**WHEREAS**, Community Visions, LLC does hereby request affiliation with the Prince William Local Human Rights Committee;

**NOW, THEREFORE BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the affiliation of Community Visions, LLC.

**Vote:**

**Ayes:** Wilson, Trader-Leigh, Payne, Miles, Horak, Pascoe

**Nays:** None

**Absent During Vote:** None

**Absent From Meeting:** Stair

## **PROGRAM PRESENTATIONS**

### **ELITE Healthcare Services**

Bobsom Bangura, Program Director, presented the annual report to the Committee. The program provides day and residential programs. There are currently five clients that reside in the facility. They are planning to expand.

The report of incidents was not reported. It will be faxed to Cora Swett for distribution to the Committee.

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### **Mount Vernon and Lee (MVLE)**

Margarita Benavides and Michelle Lotreschiam presented the annual report for Mount Vernon and Lee. The program has been in business for 37 years. There are three program departments; Individual Supported Employment, Center-Based Services, and Community Employment Services. There were 0 complaints this year and 19 incidents of restrictive interventions.

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**AUTHORIZED CLOSED SESSION**

**RESOLUTION 02-04-03**

**MOTION:** Pascoe

**SECOND:** Payne

**WHEREAS**, the Prince William County Local Human Rights Committee desires to discuss in Closed Session client related matters; and

**WHEREAS**, pursuant to VA Code 2.1-344(A) paragraph 15 for the protection of the privacy of individuals and their records in personal matters not related to public business such discussions may occur in Closed Session;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William County Local Human Rights Committee does hereby authorize discussion of the aforestated matters in Closed Session.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Miles, Horak

**Nays**—None

**Absent During Vote**—

**Absent From Meeting**—Stair

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**CERTIFICATION OF CLOSED SESSION**

**RESOLUTION 02-04-04**

**MOTION:** Pascoe  
**SECOND:** Wilson

**WHEREAS**, the Prince William County Local Human Rights Committee has this day adjourned into Closed Session in accordance with a formal vote of the Committee, and in accordance with the provisions of the Virginia Freedom of Information Act; and

**WHEREAS**, the Freedom of Information act requires certification that such Closed Session was conducted in conformity with the law;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William County Local Human Rights Committee does hereby certify that to the best of their knowledge only matters lawfully exempted from open meeting requirements and only such matters for the protection of the privacy of individuals and their records in personal matters not related to public business were heard, discussed or considered.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles  
**Nays**—None  
**Absent During Vote**—None  
**Absent From Meeting**—Stair

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**BREAK – 6:00 P.M.**

**AUTHORIZED CLOSED SESSION**

**RESOLUTION 02-04-05**

**MOTION:** Pascoe

**SECOND:** Miles

**WHEREAS**, the Prince William County Local Human Rights Committee desires to discuss in Closed Session client related matters; and

**WHEREAS**, pursuant to VA Code 2.1-344(A) paragraph 15 for the protection of the privacy of individuals and their records in personal matters not related to public business such discussions may occur in Closed Session;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William County Local Human Rights Committee does hereby authorize discussion of the aforestated matters in Closed Session.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Miles, Horak

**Nays**—None

**Absent During Vote**—

**Absent From Meeting**—Stair

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**CERTIFICATION OF CLOSED SESSION**

**RESOLUTION 02-04-06**

**MOTION:** Pascoe

**SECOND:** Miles

**WHEREAS**, the Prince William County Local Human Rights Committee has this day adjourned into Closed Session in accordance with a formal vote of the Committee, and in accordance with the provisions of the Virginia Freedom of Information Act; and

**WHEREAS**, the Freedom of Information act requires certification that such Closed Session was conducted in conformity with the law;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William County Local Human Rights Committee does hereby certify that to the best of their knowledge only matters lawfully exempted from open meeting requirements and only such matters for the protection of the privacy of individuals and their records in personal matters not related to public business were heard, discussed or considered.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Absent During Vote**—None

**Absent From Meeting**—Stair

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**REVIEWED RESTRICTIVE BEHAVIOR PLANS:**

**APPROVED RESTRICTIVE BEHAVIOR PLAN FOR MARK Q.**

**RESOLUTION 02-04-07**

**MOTION:** Pascoe

**SECOND:** Miles

**WHEREAS**, the Restrictive Behavior Plan for Mark Q. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Mark Q. has been reviewed by the Prince William Local Human Rights Committee;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Mark Q.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Abstained:** None

**Absent During Vote**—None

**Absent From Meeting** --Stair

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**REVIEWED UPDATE FOR JOE H.**

An explanation of the baby aspirin was provided to the Committee.

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**APPROVED RESTRICTIVE BEHAVIOR PLAN FOR LINDSEY W.**

**RESOLUTION 02-04-08**

**MOTION:** Pascoe

**SECOND:** Horak

**WHEREAS**, the Restrictive Behavior Plan for Lindsey W. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Lindsey W. has been reviewed by the Prince William Local Human Rights Committee;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Lindsey W.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Abstained:** None

**Absent During Vote**—None

**Absent From Meeting** --Stair

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**APPROVED RESTRICTIVE BEHAVIOR PLAN FOR ASHLEY C.**

**RESOLUTION 02-04-09**

**MOTION:** Pascoe

**SECOND:** Wilson

**WHEREAS**, the Restrictive Behavior Plan for Ashley C. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan with minor revisions for Ashley C. has been reviewed by the Prince William Local Human Rights Committee;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the use of the revised Restrictive Behavior Plan for Ashley C.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Abstained:** None

**Absent During Vote**—None

**Absent From Meeting** --Stair

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**APPROVED RESTRICTIVE BEHAVIOR PLAN FOR BRYAN L.**

**RESOLUTION 02-04-10**

**MOTION:** Pascoe

**SECOND:** Miles

**WHEREAS**, the Restrictive Behavior Plan for Bryan L. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Bryan L. has been reviewed by the Prince William Local Human Rights Committee;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Bryan L.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Abstained:** None

**Absent During Vote**—None

**Absent From Meeting** --Stair

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**APPROVED RESTRICTIVE BEHAVIOR PLAN FOR JERRY J.**

**RESOLUTION 02-04-11**

**MOTION:** Pascoe

**SECOND:** Payne

**WHEREAS**, the Restrictive Behavior Plan for Jerry J. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Jerry J. has been reviewed by the Prince William Local Human Rights Committee;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Jerry J.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Abstained**--

**Absent During Vote**—None

**Absent From Meeting** --Stair

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**APPROVED NEW RESTRICTIVE BEHAVIOR PLAN FOR JUSTIN W.**

**RESOLUTION 02-04-12**

**MOTION:** Pascoe

**SECOND:** Horak

**WHEREAS**, the new Restrictive Behavior Plan for Justin W. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Justin W. has been reviewed by the Prince William Local Human Rights Committee; and

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the use of the new Restrictive Behavior Plan for Justin W.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Abstained**--None

**Absent During Vote**—None

**Absent From Meeting** --Stair

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**APPROVED RESTRICTIVE BEHAVIOR PLAN FOR KATHERINE H.**

**RESOLUTION 02-04-13**

**MOTION:** Pascoe

**SECOND:** Wilson

**WHEREAS**, the Restrictive Behavior Plan for Katherine H. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Katherine H. has been reviewed by the Prince William Local Human Rights Committee; and

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Katherine H.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Abstained**--None

**Absent During Vote**—None

**Absent From Meeting** --Stair

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**UPDATES OF PLANS FOR MATTHEW P., ROBBIE A., AND MARTIN R.:**

Based on questions that the Prince William Local Human Rights Committee had at the January meeting, updates were provided to address the questions posed by the Committee.

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**APPROVED REMOVAL OF RESTRICTIVE BEHAVIOR PLAN FOR KRISTEN P.**

**RESOLUTION 02-04-14**

**MOTION:** Pascoe

**SECOND:** Miles

**WHEREAS**, the request to remove the Restrictive Behavior Plan for Kristen P. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the request to remove the Restrictive Behavior Plan for Kristen P. has been reviewed by the Prince William Local Human Rights Committee; and

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the removal of the Restrictive Behavior Plan for Kristen P. based on supporting data.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Abstained**—None

**Absent During Vote**-- None

**Absent From Meeting** --Stair

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**APPROVED RESTRICTIVEHAVIOR PLAN FOR DEBORAH C.**

**RESOLUTION 02-04-15**

**MOTION:** Pascoe

**SECOND:** Wilson

**WHEREAS**, the Restrictive Behavior Plan for Deborah C. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Deborah C. has been reviewed by the Prince William Local Human Rights Committee; and

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the Restrictive Behavior Plan for Deborah C. contingent upon the plan being modified.

**FURTHER BE IT RESOLVED** that modification is requested to the Plan in order to be consistent by using “will” instead of “should” when describing expectations.

**FURTHER BE IT RESOLVED** that the Committee request reference to “staff will remove object from the individual”, be changed to physical blocking and wait until item is given up.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Abstained**—None

**Absent During Vote**—None

**Absent From Meeting** --Stair

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**APPROVED RESTRICTIVE BEHAVIOR PLAN FOR DAVID H.**

**RESOLUTION 02-04-16**

**MOTION:** Pascoe

**SECOND:** Miles

**WHEREAS**, the Restrictive Behavior Plan for David H. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for David H. has been reviewed by the Prince William Local Human Rights Committee; and

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for David H.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Abstained**—None

**Absent During Vote**—None

**Absent From Meeting** --Stair

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**APPROVED RESTRICTIVE BEHAVIOR PLAN FOR RENE D.**

**RESOLUTION 02-04-17**

**MOTION:** Pascoe

**SECOND:** Miles

**WHEREAS**, the Restrictive Behavior Plan for Rene D. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Rene D. has been reviewed by the Prince William Local Human Rights Committee; and

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Rene D.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Abstained**—None

**Absent During Vote**—None

**Absent From Meeting** --Stair

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**APPROVED REMOVAL OF RESTRICTIVE BEHAVIOR PLAN FOR JOHN O.**

**RESOLUTION 02-04-18**

**MOTION:** Pascoe

**SECOND:** Miles

**WHEREAS**, the request to remove the Restrictive Behavior Plan for John O. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the request to remove the Restrictive Behavior Plan for John O. has been reviewed by the Prince William Local Human Rights Committee; and

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the removal of the Restrictive Behavior Plan for John O. based on supporting data.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Abstained**—None

**Absent During Vote**-- None

**Absent From Meeting** --Stair

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**APPROVED RESTRICTIVE BEHAVIOR PLAN FOR CRISTOBOL G.**

**RESOLUTION 02-04-19**

**MOTION:** Pascoe

**SECOND:** Miles

**WHEREAS**, the Restrictive Behavior Plan for Cristobol G. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Cristobol G. has been reviewed by the Prince William Local Human Rights Committee;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Cristobol G.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Abstained**—None

**Absent During Vote**—None

**Absent From Meeting** --Stair

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**APPROVED RESTRICTIVE BEHAVIOR PLAN FOR HATTIE P.**

**RESOLUTION 02-04-20**

**MOTION:** Pascoe

**SECOND:** Wilson

**WHEREAS**, the Restrictive Behavior Plan for Hattie P. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

**WHEREAS**, the Restrictive Behavior Plan for Hattie P. has been reviewed by the Prince William Local Human Rights Committee; and

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Hattie P.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Abstained**—None

**Absent During Vote**—None

**Absent From Meeting** --Stair

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## **READY TO DISCHARGE REPORT**

The Committee reviewed the Ready to Discharge Report and noted that the Discharge Planners are doing a good job.

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## **HUMAN RIGHTS ADVOCATE REPORT**

The Human Rights Advocate gave her report in Closed Session with nothing to report out of the session.

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## **LHRC VISITS TO AFFILIATED AGENCIES**

Cora Swett, Carol Stair, Stanley Miles and Myra Wilson conducted a site visit to Didlake on January 26, 2009 at 10:30 a.m. They visited the sheltered workshop as well as the newly opened Community Inclusion Program on Centerpointe Way in Manassas.

The Committee will visit Community Concepts this month. The Committee will need to set a date for the visit.

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## **OTHER BUSINESS:**

None.

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**ADJOURNMENT**

**RESOLUTION 02-04-21**

**MOTION:** Payne

**SECOND:** Wilson

There being no further business to discuss, the February 4, 2009 meeting of the Local Human Rights Committee was adjourned at 7:15 p.m.

**Vote:**

**Ayes**—Wilson, Pascoe, Trader-Leigh, Payne, Horak, Miles

**Nays**—None

**Absent During Vote**—None

**Absent From Meeting**—Stair

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