

**PRINCE WILLIAM COUNTY
LOCAL HUMAN RIGHTS COMMITTEE
MINUTES**

September 2, 2009

Attendees:

Committee Members Present: Myra Wilson, Pam Horak,
Ann Pascoe, Karyn Trader-Leigh,

Committee Members Absent: Hattie Payne, Stanley Miles, Carol Stair

CSB Staff: Cora Swett

LHRC Affiliates Present:

ARC/INSIGHT, Inc. – Jennifer Herbert
VOA – Amy Taber, Belinda Tiller, Vanesse Hill
Estelle Place – Latasha Guidry, Sherri Roundtree
Creative Family Solutions – Rachel Ullman, Mary Ann Gray
COMPASS Youth – David Owen, Carolyn Ruhlen
MVLE – Rebecca Bell
CRI – Julie Allen, Grace Obungu, Quinta Akemgu

Behavior Consultants:

Alternative Path Training School – Jim Copeland

Regional Human Rights Advocate:

Deb Lochart

The regular scheduled meeting of the Prince William Local Human Rights Committee was convened on September 2 at 3:10 p.m. in the Conference Room, Prince William Club, 8521 Phoenix Drive, Manassas, Virginia.

APPROVAL OF MINUTES

RESOLUTION 09-02-01

MOTION: Wilson

SECOND: Horak

WHEREAS, the Prince William Local Human Rights Committee has reviewed the minutes of August 5, 2009;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the minutes of the August 5, 2009 meeting.

Vote:

Ayes—Wilson, Horak, Pascoe, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting—Miles, Stair, Payne

Volunteers of America

Vanesse Hill, Belinda Tiller and Amy Taber presented the annual report to the LHRC for Volunteers of America (VOA). There are five group homes in Prince William that is operated by VOA. There has been a lot of staff changes. Amy Taber is working with VOA to create a system for compiling aggregate information about the individuals that they serve.

Creative Family Solutions, Inc.

Mary Ann Gray and Rachel Ullman provided the annual report for Creative Family Solutions, Inc. This program provides in-home counseling to 39 people, 10 of which live in Prince William County.

REQUEST TO AFFILIATE:

APPROVED AFFILIATION WITH COMPASS COUNSELING SERVICES OF NOVA, LLC

RESOLUTION 09-02-02

MOTION: Horak

SECOND: Wilson

WHEREAS, the Human Rights Policies and Procedures for Compass Counseling Services NOVA, LLC has been reviewed and approved by the Office of Human Rights; and

WHEREAS, in order to meet licensing and human rights regulations, Compass Counseling Services of NOVA, LLC must affiliate with a local Human Rights Committee; and

WHEREAS, Compass Counseling Services of NOVA, LLC is requesting to affiliate with the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the affiliation of Compass Counseling Services of NOVA, LLC.

Vote:

Ayes—Horak, Wilson, Pascoe, Trader-Leigh

Nays—None

Absent During Vote—

Absent From Meeting—Payne, Miles, Stair

REVIEW OF RESTRICTIVE BEHAVIOR PLANS

AUTHORIZED CLOSED SESSION

RESOLUTION 09-02-03

MOTION: Wilson

SECOND: Horak

WHEREAS, the Prince William County Local Human Rights Committee desires to discuss in Closed Session client related matters; and

WHEREAS, pursuant to VA Code 2.1-344(A) paragraph 15 for the protection of the privacy of individuals and their records in personal matters not related to public business such discussions may occur in Closed Session;

NOW, THEREFORE, BE IT RESOLVED that the Prince William County Local Human Rights Committee does hereby authorize discussion of the aforestated matters in Closed Session.

Vote:

Ayes—Wilson, Horak, Pascoe, Trader-Leigh

Nays—None

Absent During Vote—None

Absent From Meeting—Miles, Payne, Stair

CERTIFICATION OF CLOSED SESSION

RESOLUTION 09-02-04

MOTION: Wilson

SECOND: Horak

WHEREAS, the Prince William County Local Human Rights Committee has this day adjourned into Closed Session in accordance with a formal vote of the Committee, and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, the Freedom of Information act requires certification that such Closed Session was conducted in conformity with the law;

NOW, THEREFORE, BE IT RESOLVED that the Prince William County Local Human Rights Committee does hereby certify that to the best of their knowledge only matters lawfully exempted from open meeting requirements and only such matters for the protection of the privacy of individuals and their records in personal matters not related to public business were heard, discussed or considered.

Vote:

Ayes—Wilson, Horak, Pascoe, Trader-Leigh

Nays—None

Absent During Vote—None

Absent From Meeting—Miles, Stair, Payne

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR EDDIE N.

RESOLUTION 09-02-05

MOTION: Horak

SECOND: Wilson

WHEREAS, the quarterly Restrictive Behavior Plan for Eddie N. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Eddie N. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Eddie N.

Vote:

Ayes— Wilson, Miles, Stair, Horak, Pascoe, Trader-Leigh, Payne

Nays—None

Abstained—None

Absent During Vote—None

Absent From Meeting --

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR DEANA F.

RESOLUTION 09-02-06

MOTION: Pascoe

SECOND: Wilson

WHEREAS, the new Restrictive Behavior Plan for Deana F. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Deana F. has been reviewed by the Prince William Local Human Rights Committee; and

WHEREAS, the Local Human Rights Committee request consideration be given to the following recommendations:

(1) Clarify elopement procedures to include physical escort for emergency.

(2) Page 19, Section 8, Paragraph 3 under issues of elopement insert “and her safety” is at risk -----;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the new Restrictive Behavior Plan for Deana F.

Vote:

Ayes—Wilson, Horak, Pascoe, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting -- Miles, Stair, Payne

APPROVED NEW RESTRICTIVE BEHAVIOR PLAN FOR DAVID L.

RESOLUTION 09-02-07

MOTION: Wilson

SECOND: Horak

WHEREAS, the Restrictive Behavior Plan for David L. is an emergency plan and the Behavior Management Committee of the Prince William County Community Services has not reviewed the Plan; and

WHEREAS, the Restrictive Behavior Plan for David L. has been reviewed by the Prince William Local Human Rights Committee on an emergency basis;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for David L.

Vote:

Ayes—Wilson, Horak, Pascoe, Trader-Leigh

Nays—None

Abstained: None

Absent During Vote—None

Absent From Meeting --Miles, Stair, Payne

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR ASHLEY C.

RESOLUTION 09-02-08

MOTION: Pascoe

SECOND: Wilson

WHEREAS, the new Restrictive Behavior Plan for Ashley C. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the new Restrictive Behavior Plan for Ashley C. has been reviewed by the Prince William Local Human Rights Committee; and

WHEREAS, the Local Human Rights Committee recommends there be a distinction as to when to take away an item; i.e., for Pica behavior “if the item endangers her safety”;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Ashley C.

Vote:

Ayes—Wilson, Horak, Pascoe, Trader-Leigh

Nays—None

Abstained—None

Absent During Vote—None

Absent From Meeting --Miles, Stair, Payne

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR LAMONT W.

RESOLUTION 09-02-09

MOTION: Wilson

SECOND: Horak

WHEREAS, the Restrictive Behavior Plan for Lamont W. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Lamont W. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby continued approve the use of the Restrictive Behavior Plan for Lamont W.

Vote:

Ayes—Wilson, Horak, Pascoe, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting --Miles, Stair, Payne

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR RICHARD H.

RESOLUTION 09-02-10

MOTION: Horak

SECOND: Wilson

WHEREAS, the Restrictive Behavior Plan for Richard H. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Richard H. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Richard H.

Vote:

Ayes—Wilson, Horak, Pascoe, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting --Miles, Stair, Payne

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR DWAYNE M.

RESOLUTION 08-05-11

MOTION: Wilson

SECOND: Horak

WHEREAS, the Restrictive Behavior Plan for Dwayne M. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Dwayne M. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Dwayne M.

Vote:

Ayes—Wilson, Horak, Trader-Leigh, Pascoe

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting --Miles, Stair, Payne

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR JAMES R.

RESOLUTION 09-02-12

MOTION: Horak

SECOND: Wilson

WHEREAS, the Restrictive Behavior Plan for James R.. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for James R. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for James R.

Vote:

Ayes—Wilson, Horak, Pascoe, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—Pascoe

Absent From Meeting --Miles, Stair, Payne

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR JOYCE M.

RESOLUTION 09-02-13

MOTION: Horak

SECOND: Wilson

WHEREAS, the Restrictive Behavior Plan for Joyce M. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Joyce M. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Joyce M.

Vote:

Ayes--Wilson, Horak, Pascoe, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—Pascoe

Absent From Meeting --Miles, Stair, Payne

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR JACKIE C.

RESOLUTION 09-02-14

MOTION: Horak

SECOND: Wilson

WHEREAS, the Restrictive Behavior Plan for Jackie C. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Jackie C. has been reviewed by the Prince William Local Human Rights Committee; and

WHEREAS, the Prince William Local Human Rights Committee recommends that physical aggression strategies be added and that elopement protocols need to be clarified;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Jackie C.

Vote:

Ayes—Wilson, Horak, Pascoe, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting --Miles, Stair, Payne

HUMAN RIGHTS ADVOCATE REPORT

There will be an LHRC training on October 24, 2009 from 10 – 2 p.m. at the Northern Virginia Training Center.

In closed session, a report was given regarding the death at ELITE Healthcare Services and the human rights violations at Volunteers of America.

LHRC VISITS TO AFFILIATED AGENCIES

The Committee visited the Sharon Road Group Home operated by INSIGHT, Inc. on August 19, 2009. A visit will be scheduled for ELITE Healthcare Services.

OTHER BUSINESS:

ANNUAL REPORT

Based on the draft report, Committee members will review and provide any changes to Cora. The Annual Report will be presented to the Community Services Board on September 17, 2009.

**APPROVED REIMBURSEMENT TO THE PRINCE WILLIAM COUNTY
COMMUNITY SERVICES BOARD IN THE AMOUNT OF \$6,500**

RESOLUTION 09-02-15

MOTION: Horak

SECOND: Wilson

WHEREAS, all providers who are funded or licensed by the Virginia Department of Behavioral Health and Developmental Disabilities Services is required to affiliate with a Local Human Rights Committee; and

WHEREAS, each affiliate is responsible for supporting the infrastructure of the Committee; and

WHEREAS, the Prince William Local Human Rights Committee charges a \$400 affiliation fee to all providers who affiliate with the Committee as a way of supporting the Committee's infrastructure; and

WHEREAS, the Prince William County Community Services Board provides the administrative structure that is needed for the Committee to function;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the reimbursement of \$6,500 to the Community Services Board for their administrative support to the Committee's infrastructure.

Vote:

Ayes—Wilson, Horak, Pascoe, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting --Miles, Stair, Payne

ADJOURNMENT

RESOLUTION 09-02-16

MOTION: Horak

SECOND: Wilson

There being no further business to discuss, the September 2, 2009 meeting of the Local Human Rights Committee was adjourned at 6:50 p.m.

Vote:

Ayes—Wilson, Horak, Trader-Leigh, Pascoe

Nays—None

Absent During Vote—None

Absent From Meeting – Payne, Stair, Miles
