

**PRINCE WILLIAM COUNTY
LOCAL HUMAN RIGHTS COMMITTEE
MINUTES**

November 3, 2010

Attendees:

Committee Members Present: Myra Wilson, Ann Pascoe, Hattie Payne
Pam Horak, Linda Beard
Karyn Trader-Leigh

Committee Members Absent:

CSB Staff: Cora Swett

LHRC Affiliates Present:

ARC/INSIGHT, Inc. – Susan Rudolph
Community Concepts/Visions, LLC –Jennifer Herbert
Destiny Place – Chantay Andersen, LaBrenda Haynes
Therapeutic Interventions – Dan Richardson, Wayne Bell
Calvary Counseling Center – Rebecca White
VABODE – Sebastian Symeonides
Estelle Place – Deborah Roundtree
VOA – Aderline Johnson, Malkia Stewart

Behavior Consultants:

Alternative Path Training School – Canny Bodnar

Regional Human Rights Advocate:

Deb Lochart

GUESTS: Walter Munster, Jr.

Colleen Munster

The regular scheduled meeting of the Prince William Local Human Rights Committee was convened on November 3, 2010 at 3:04 p.m. in the Conference Room, Prince William Club, 8521 Phoenix Drive, Manassas, Virginia.

APPROVAL OF MINUTES

RESOLUTION 11-03-01

MOTION: Payne

SECOND: Wilson

WHEREAS, the Prince William Local Human Rights Committee has reviewed the minutes of October 6, 2010;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the minutes of the October 6, 2010 meeting.

Vote:

Ayes—Payne, Beard, Wilson, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—Pascoe, Horak

Absent From Meeting—Stair

REVIEW OF RESTRICTIVE BEHAVIOR PLANS

AUTHORIZED CLOSED SESSION

RESOLUTION 11-03-02

MOTION: Wilson

SECOND: Beard

WHEREAS, the Prince William County Local Human Rights Committee desires to discuss in Closed Session client related matters; and

WHEREAS, pursuant to VA Code 2.1-344(A) paragraph 15 for the protection of the privacy of individuals and their records in personal matters not related to public business such discussions may occur in Closed Session;

NOW, THEREFORE, BE IT RESOLVED that the Prince William County Local Human Rights Committee does hereby authorize discussion of the aforestated matters in Closed Session.

Vote:

Ayes—Wilson, Payne, Pascoe, Horak, Beard, Trader-Leigh

Nays—None

Absent During Vote—None

Absent From Meeting—Stair

CERTIFICATION OF CLOSED SESSION

RESOLUTION 11-03-03

MOTION: Wilson

SECOND: Payne

WHEREAS, the Prince William County Local Human Rights Committee has this day adjourned into Closed Session in accordance with a formal vote of the Committee, and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, the Freedom of Information act requires certification that such Closed Session was conducted in conformity with the law;

NOW, THEREFORE, BE IT RESOLVED that the Prince William County Local Human Rights Committee does hereby certify that to the best of their knowledge only matters lawfully exempted from open meeting requirements and only such matters for the protection of the privacy of individuals and their records in personal matters not related to public business were heard, discussed or considered.

Vote:

Ayes—Pascoe, Payne, Wilson, Horak, Beard, Trader-Leigh

Nays—None

Absent During Vote—None

Absent From Meeting—Stair

APPROVED NEW RESTRICTIVE BEHAVIOR PLAN FOR CAMERON M.

RESOLUTION 11-03-04

MOTION: Horak

SECOND: Payne

WHEREAS, the new Restrictive Behavior Plan for Cameron M. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Cameron M. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Cameron M.

Vote:

Ayes—Wilson, Payne, Pascoe, Horak, Beard, Trader-Leigh

Nays—None

Abstained—None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED NEW ADDENDUM TO THE RESTRICTIVE BEHAVIOR PLAN FOR JOSEPH T.

RESOLUTION 11-03-05

MOTION: Payne

SECOND: Horak

WHEREAS, the new Addendum to the Restrictive Behavior Plan for Joseph T. has been reviewed and approved for use by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Addendum to the Restrictive Behavior Plan for Joseph T. has been reviewed by the Prince William Local Human Rights Committee; and

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Protocol for Joseph T.

Vote:

Ayes—Wilson, Pascoe, Payne, Horak, Beard, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR RENE D.

RESOLUTION 11-03-06

MOTION: Horak

SECOND: Beard

WHEREAS, the Restrictive Behavior Plan for Rene D. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Rene D. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Rene D.

Vote:

Ayes—Wilson, Pascoe, Payne, Horak, Beard, Trader-Leigh

Nays—None

Abstained—None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED THE RESTRICTIVE BEHAVIOR PLAN FOR DANIEL L.

RESOLUTION 11-03-07

MOTION: Payne
SECOND: Beard

WHEREAS, the Restrictive Behavior Plan for Daniel L. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Daniel L. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the Restrictive Behavior Plan for Daniel L.

Vote:

Ayes—Wilson, Payne, Pascoe, Horak, Beard, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR MONIQUE A.

RESOLUTION 11-03-08

MOTION: Payne

SECOND: Beard

WHEREAS, the Restrictive Behavior Plan for Monique A. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Monique A. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Monique A.

Vote:

Ayes—Wilson, Pascoe, Payne, Horak, Beard, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR DAVID H.

RESOLUTION 11-03-09

MOTION: Beard

SECOND: Horak

WHEREAS, the Restrictive Behavior Plan for David H. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for David H. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for David H.

Vote:

Ayes—Wilson, Pascoe, Payne, Horak, Beard, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR CRISTOBOL G.

RESOLUTION 11-03-10

MOTION: Payne

SECOND: Wilson

WHEREAS, the Restrictive Behavior Plan for Cristobol G. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Cristobol G. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Cristobol G.

Vote:

Ayes—Wilson, Pascoe, Payne, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED THE RESTRICTIVE BEHAVIOR PLAN FOR HATTIE P.

RESOLUTION 11-03-11

MOTION: Beard

SECOND: Horak

WHEREAS, the Restrictive Behavior Plan for Hattie P. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Hattie P. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the Addendum to the Restrictive Behavior Plan for Hattie P.

Vote:

Ayes—Wilson, Pascoe, Payne, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR BRYAN L.

RESOLUTION 11-03-12

MOTION: Beard

SECOND: Payne

WHEREAS, the Restrictive Behavior Plan for Bryan L. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Bryan L. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Bryan L.

Vote:

Ayes—Wilson, Payne, Pascoe, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR JERRY J.

RESOLUTION 11-03-13

MOTION: Payne

SECOND: Beard

WHEREAS, the Restrictive Behavior Plan for Jerry J. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Jerry J. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Jerry J.

Vote:

Ayes—Wilson, Payne, Pascoe, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR JUSTIN W.

RESOLUTION 11-03-14

MOTION: Payne

SECOND: Beard

WHEREAS, the Restrictive Behavior Plan for Justin W. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Justin W. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Justin W.

Vote:

Ayes—Pascoe, Payne, Wilson, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR KATHERINE H.

RESOLUTION 11-03-15

MOTION: Beard

SECOND: Payne

WHEREAS, the Restrictive Behavior Plan for Katherine H. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Katherine H. has been reviewed by the Prince William Local Human Rights Committee; and

WHEREAS, the Committee has expressed concern for the safety of Katherine when eloping into the community as well as the rights of the community;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Katherine H.

FURTHER, BE IT RESOLVED that in order to monitor the occurrence of elopement, the Committee requests that behavioral data be provided on a monthly basis (November, December, January) until the quarterly report in February.

Vote:

Ayes—Pascoe, Payne, Wilson, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED NEW RESTRICTIVE BEHAVIOR PLAN FOR NICHOLAS M.

RESOLUTION 11-03-16

MOTION: Beard

SECOND: Payne

WHEREAS, the new Restrictive Behavior Plan for Nicholas M. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Nicholas M. has been reviewed by the Prince William Local Human Rights Committee;

WHEREAS, the Prince William Local Human Rights Committee recommends that the plan be revised to include the removing of the cell phone only when he has inappropriately used the phone to dial 911; not for all behaviors.

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the New Restrictive Behavior Plan for Nicholas M.

Vote:

Ayes—Pascoe, Payne, Wilson, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR MARK Q.

RESOLUTION 11-03-17

MOTION: Beard

SECOND: Payne

WHEREAS, the Restrictive Behavior Plan for Mark Q. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Mark Q. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Mark Q.

Vote:

Ayes—Pascoe, Payne, Wilson, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR LORENZO P.

RESOLUTION 11-03-18

MOTION: Beard

SECOND: Horak

WHEREAS, the Restrictive Behavior Plan for Lorenzo P. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Lorenzo P. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Lorenzo P.

Vote:

Ayes—Pascoe, Wilson, Horak, Beard, Trader-Leigh

Nays--None

Abstained--Payne

Absent During Vote—None

Absent From Meeting --Stair

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR DEANNAH S.

RESOLUTION 11-03-19

MOTION: Beard

SECOND: Wilson

WHEREAS, the Restrictive Behavior Plan for Deannah S. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Deannah S. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Deannah S.

Vote:

Ayes—Pascoe, Payne, Wilson, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVE RESIDENTIAL PROGRAM RULES FOR PHOENIX-N-PEACE, LLC

RESOLUTION 11-03-20

MOTION: Horak

SECOND: Payne

WHEREAS, the Human Rights Regulations require that rules of conduct or house rules that could effect the rights of one or more consumers may be reviewed and approved by the Local Human Rights Committee; and

WHEREAS, the Residential Program Rules for Phoenix-N-Peace, LLC has been reviewed by the Prince William County Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William County Local Human Rights Committee does hereby approve the Residential Program Rules for Phoenix-N-Peace, LLC.

FURTHER, BE IT RESOLVED that should these rules be amended at any time, Phoenix-N-Peace, LLC will request another review of the revisions by the Prince William Local Human Rights Committee.

Vote:

Ayes— Payne, Horak, Wilson, Beard, Pascoe

Nays—None

Abstained--None

Absent During Vote—Trader-Leigh

Absent From Meeting—Stair

AFFILIATES STATISTICAL REPORT

Prince William Family Counseling

Prince William Family Counseling is rescheduled for December 1, 2010.

Calvary Counseling Center

Ms. Rebecca White presented the annual statistical report for Calvary Counseling Center. This is a residential program for pregnant girls and their babies. The Committee requested that they come back to review their Code of Conduct at the December 1, 2010 meeting.

Therapeutic Interventions

Mr. Dave Richardson and Mr. Dwayne Bell presented their annual report for Therapeutic Interventions. This program currently provides Therapeutic Day Treatment, Intensive In-Home, and Mental Health Support Services. The Committee requested that they submit their policies for Time Out and re-submit their Program Rules and make them program specific for the Committee's review and approval. This program will be on the December 1 agenda.

Associated Behavioral Outcomes and Developmental Experts of Virginia, Inc. (VABODE)

Mr. Sebastian Symeonides presented his programming and requested to affiliate with the Prince William Local Human Rights Committee. A straw vote was taken by email of the Committee and by consensus they approved VABODE's affiliation. The affiliation agreement will be sent for signature and an official vote of approval will be recorded in the December 1, 2010 meeting.

HUMAN RIGHTS ADVOCATE REPORT

The State Human Rights Committee is working on guidance for the running of Local Human Rights Committees.

Pam Horak, Linda Beard, and Myra Wilson will interview a perspective candidate for membership on this committee.

LHRC VISITS TO AFFILIATED AGENCIES

Myra Wilson, Karyn Trader-Leigh, Linda Beard and Cora Swett visited the Oak Street Group Home operated by Community Residences, Inc. on October 21, 2010 at 4:30 p.m. The Committee will schedule another visit to one of the programs after the holidays.

DISCUSSION REGARDING BEHAVIOR PLAN REVIEW CRITERIA

This item has been tabled.

OTHER BUSINESS:

Holiday Celebration (December): The Committee will go to the Longhorn Steakhouse for their holiday dinner.

ADJOURNMENT

RESOLUTION 11-03-21

MOTION: Beard

SECOND: Horak

There being no further business to discuss, the November 3, 2010 meeting of the Local Human Rights Committee was adjourned at 8:00 p.m.

Vote:

Ayes—Wilson, Payne, Pascoe, Horak, Beard

Nays—None

Absent During Vote—Trader-Leigh

Absent From Meeting – Stair
