

**Richmond Tri-Cities  
Local Human Rights Committee Meeting Minutes  
July 18, 2006**

**Hosted by:** Faith Partners Care Group

**Location:** Fresh Link Café, Richmond VA

**Committee members present:** Christian Bennett, Otis Lockhart

**Affiliates present:** Faith Partners Care Group (Lisa Adkins, Paige O'Brien, Tracey Jefferson, Julie Irvine, C. Herrington); Family Impact Inc (Steven Thompson); Taylor's Enhanced Living (Denise Taylor, Sephronia Pettiford); Open Arms Family Services (Angela Mitchell, Marchal Anderson); Lumzy's Residential (Brianna Jones); Renewance Services (Frederick Rogers); Good Neighbor (Matt Marck); Faith and Family Advocates, LLC (Deidre White); Changing Fazes, Inc. (Ebony Sauls); Safe Haven, Inc. (John Bamisile, George Ilori); Youth Pathways (Adolph Little); Westlake Residential Facilities (Jimmy Bennett); Isaiah's House (Tyrone Kidd, Aljanon Wills); Family Transitions, Inc (Franko Britt); Between The T's (Toney Mashore, Thomila Wilson); Community Connections (Andre Y. Brown); Edgewood Group Family Services (Travis Cocker, Charisma Dixon); Life Construction Mental Health Services (Eunice B. Gilchrist); Halo, Inc. (Harry Legros); Hope Unity and Freedom (Georgiana Simmons)

**Affiliates absent:** Mercy 'N' Grace Residential Services, Inc., Wilkerson's Consulting Services

**Others present:** Jim Bowser, Regional Advocate

### **I. Welcome/Call to Order**

The meeting was called to order by Otis Lockhart at 6:25 pm

### **II. Introductions**

Members and affiliates gave introductions, providing program name and name of representative(s)

### **III. Approval of Minutes**

Approval of the minutes from May 18, 2006 was deferred until the next meeting September 19, 2006 because there was no quorum.

### **IV. Meeting Host Schedule**

Mr. Bowser suggested that the committee limit the number of affiliates to 25. A list of all the affiliates was distributed and affiliates who had hosted meetings within the last 2 years were identified as Edgewood Group, Faith and Family Advocates, Mercy 'N' Grace, Wilkerson's Consultants, Substance Abuse Services, and Youth Pathways, LLC.

Taylor's Enhanced Living volunteered to start the Host Schedule with September 2006 meeting,

followed by Open Arms Family Services (November 2006), Between the T's (January 2007), Changing Fazes (March 2007).

John Redd (Faith Partner's Care Group) volunteered to start a numbering system for all of the affiliates with the last few spots in the rotation occupied by the affiliates who have previously hosted meetings in the last two years.

## **V. Human Rights Policies and Procedures Review**

Family Impact did not present its policies and procedures as this was deferred to the next meeting.

Taylor's Enhanced Living presented its Policies and Procedures and Rules of Conduct for approval by the committee. The presentation by Sephronia Pettiford and Denise Taylor was comprehensive and included a description of the program clientele and capacity. Taylor's Enhanced Living can service up to 4 clients. It specializes in residential services for consumers with an IQ of 70 or below. The program location is Ettrick, VA

In review of Taylor's Enhanced Living Rules of Conduct, Otis Lockhart noted that there were no rules regarding telephone use, smoking, television and other basic rights. He recommended that the Policies and Procedures be approved by the committee at the next meeting, as there was no quorum. However, he recommended that the Rules of Conduct be amended to show rules regarding telephone, visitation and other rights.

## **VI. Human Rights Activities Reporting**

A. The following affiliates reported their activities: Between the T's, Changing Fazes, Community Connections, Edgewood Group Family Services, Faith and Family Advocates, Faith Partners Care Group, Family Impact, Family Transitions, Good Neighbor Homes, Halo, Inc, Hope Unity and Freedom, Isaiah's House, Life Construction, Lumzy's Residential Services, Open Arms Family Services, Renewance Services, Safe Haven Inc., Substance Abuse Consulting Services, Taylor's Enhanced Living, Transitional Adult Residential Care, Westlake Residential Facility, Youth Pathways, LLC.

1. Motion to accept the Human Rights Activities Reporting was deferred until the next meeting as there was no quorum.

2. Of note, Frederick Rogers reported a death of one of his clients due to staff neglect. He reminded affiliates of the importance of training staff on policies and procedures and proper supervision.

B. In addition, Mr. Bowser clarified the difference between an allegation of staff neglect and inappropriate behavior as several affiliates confused the two categories. He expounded upon an affiliate's example of staff neglect when a client became ill but their medication ran out because of staff neglect. The staff member tried to obtain a refill of the medication but the pharmacy was unable to do so right away.

## **VII. Next Meeting Schedule**

The next meeting was scheduled for September 19, 2006 to be hosted by Taylor's Enhanced Living. Details forthcoming.

## **VIII. Adjournment**

The meeting was adjourned by Otis Lockhart at 8:07 pm.

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