

**RICHMOND UNIFIED  
LOCAL HUMAN RIGHTS COMMITTEE  
MINUTES  
March 18, 2010**

**Committee Members Present:**

Londella Hamilton, Chairman  
Paula Futrell, Secretary  
Barbara Delbridge, Member  
Jerome O. Lee, Member

**Affiliate Members Present:**

Abundant Life- Cedric /Abundant Life Family Svs. Angela Page  
Counseling & Advocacy-Ramada Smim  
Diversity & Training Support Center-Michelle Whittingham  
Family Maintenance Counseling Group Inc.-Andrea R. Gregg-Martin  
Family Restorations Services-Zakia Copeland  
Inspiration House-Kimberly C Peterson  
It's A New Day- Michelle Gestwick  
Outreach Residential-Lucius A Alford  
Pleasant View Residential-Michael Baker  
T.O.D.A.Y.S. Youth Services-Ebony Hubbard  
Vigilant Mindz, Inc-Shawn Minter  
VA. Counseling & Community Development-T.C. Tevar Archer  
Youth Intervention Services-Catherine Johnson-Niw

**Others Present:**

Michael Curseen- Region IV Human Rights Manager

**Absent:**

Youth Services of Virginia

**I Welcome/Call to Order:**

Ms. Hamilton called the meeting to order.

**II Introductions:**

Everyone introduced self to group and their company.

**III Public Comments:**

No Comments

**IV Approval of Draft Minutes:**

The Richmond Unified LHRC approved the January 21, 2010 Minutes

## **V. Old Business:**

### **A. Review of Suspensions:**

1. **Angel House:** The LHRC reviewed the suspension of Angel House and approved a motion to terminate this provider's affiliation with the Richmond Unified LHRC for failure to comply with the Affiliation Agreement regarding provider attendance.
2. **Strong Foundation Youth Initiative:** The LHRC reviewed the suspension of Strong Foundation Youth Initiative and approved a motion to terminate this provider's affiliation with the Richmond Unified LHRC for failure to comply with the Affiliation Agreement regarding provider attendance.

## **VI. New Business:**

### **A. Request for Affiliation (Program Expansion)**

Abundant Life Intensive In-home Services Request for Affiliation (Program Expansion) for Mental Health Support Services was reviewed and the Committee approved a motion to affiliate this new service.

**B. Advocate's Report:** Mr. Curseen addressed two Crisis Wave Behavior Management Program techniques that fail to comply with the Human Rights Rules & Regulations and emphasized the provider's responsibility to refrain from employing behavior management techniques that meet the department's definition of abuse. The Crisis Wave instructor met with Mr. Curseen and agreed to no longer endorse the hammer-strike to the nose or the elbow strike to the ribs for DBHDS providers and agreed to offer training to providers in the use of alternative techniques.

**C. Attendance Report:** 13 of 14 providers were in attendance. Youth Services of Virginia was absent without prior notification.

**D. Suspension of Affiliation:** The LHRC approved a motion to suspend the affiliation of Youth Services of Virginia in accordance with the provider's affiliation agreement for failure to attend the LHRC meeting.

## **VII. Human Rights Activities Reports:**

1. Abundant Life
2. Counseling & Advocacy
3. Diversity Training & Support Center
4. Family Maintenance counseling
5. Family Restorations
6. Inspiration House

7. It's A New Day
8. Outreach Residential
9. Pleasant View Residential
10. T.O.D.A.Y. S. Youth Services
11. Vigilant Mindz
12. Virginia Counseling & Youth Development
13. Youth Intervention Services
14. Youth Services of Virginia

**VIII. Schedule Host for 2010 Meeting**

- May -** Family Restorations Services  
**July-** Pleasant View Residential  
**September-** Family Maintenance and Counseling  
**November-** Abundant Life

**IX. Next Meeting Date:** May 20, 2010

**X. Adjournment:** 6:27 PM