

SystemLEAD Additional Recommendation 2016

****You will not be able to save this form and return to it. Be sure you have at allotted at least 10 minutes to complete it at one time.***

MUST BE COMPLETED BY CLOSE OF BUSINESS ON DECEMBER 28, 2016

This form is to be used to provide a recommendation from an additional person who is familiar with the work style, leadership potential, or management or supervisory experience and philosophy of the individual applying for consideration as a participant in the DBHDS SystemLEAD program.

SystemLEAD is a leadership development program designed to give participants broad exposure to the competencies necessary to be a successful leader in our system. You can read more about the program [here](#).

Employees will be selected using a competitive process to participate in a program designed to explore responsibilities that are broad and diverse in scope and necessary to lead at DBHDS.

Applicants must demonstrate through their resume and narrative the following knowledge, skills, and abilities:

- Introductory knowledge of management practices/principles
- Analytical and problem solving skills
- Communication skills (oral & written)
- Computer skills

Over the nine month program, key competencies for leadership will be used to increase the knowledge, skills, abilities, and behaviors for participants aspiring to a leadership role.

Feel free to email systemlead@dbhds.virginia.gov if you have any questions.

MUST BE COMPLETED BY CLOSE OF BUSINESS ON DECEMBER 28, 2015

* 1. Name of SystemLEAD applicant

* 2. First Name

* 3. Last Name

* 4. Title

* 5. Organization

* 6. Division/Office

* 7. Address

* 8. City

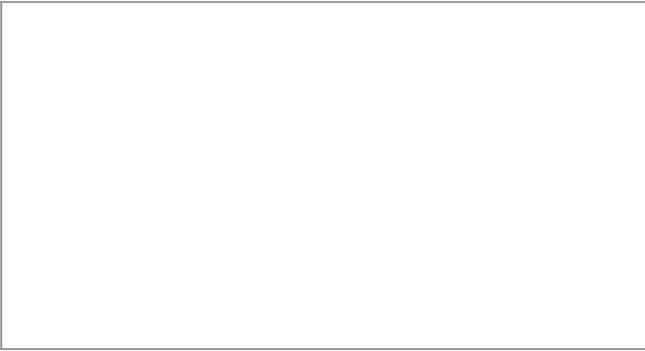
* 9. Zip Code

* 10. Email

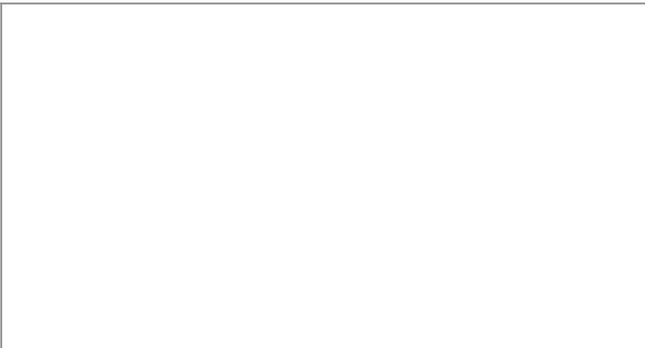
* 11. Phone Number

* 12. Why do you believe that the applicant is a good candidate for SystemLEAD. Be Specific.

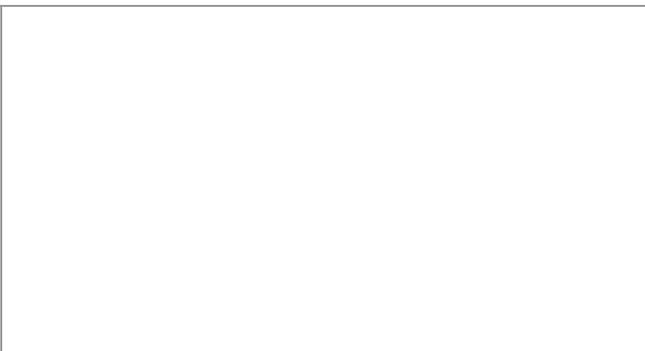
* 13. What knowledge does the candidate have of basic management principles and practices? Be specific.



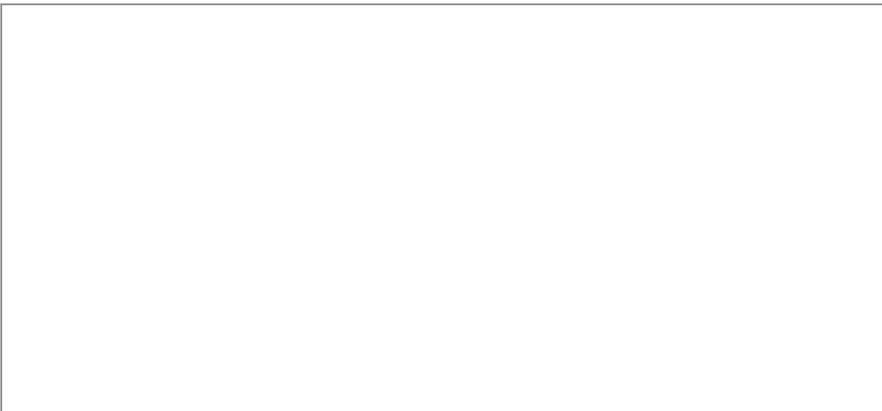
* 14. Describe the candidates analytical and problem solving skills. Be specific.



* 15. Describe the candidate's communication skills. Be Specific.



* 16. How long have you know the known the candidate and in what capacity?





* 17. ACKNOWLEDGEMENT

I understand that this participant is applying for a rigorous nine month program that is designed to prepare her/him for a broad range of leadership roles in the state system.

If accepted, she/he will be expected to:

- attend one full week long session
- monthly (several bi-monthly) day-long workshops
- complete pre-workshop readings and outside classwork
- participate in online learning communities
- contribute to team projects
- participate in workshop activities
- be prepared to speak in front of peers and system leaders
- be an active member of my cohort; not a passive one.

Please mark yes or no to acknowledge your support for this individual in the SystemLEAD program.

Yes

No

If no, please explain

