

Barriers/Opportunities for informed Choice
Employment First Summit October 2012

Barriers	Opportunities
Parents/Families caregivers Other agencies not giving a choice Community not educated Transportation Criminal record Used to not having choice Segregated from day one	Parents/caregivers involved with behind the scenes tasks Knowing about opportunities Working together (case managers /clinitians) Build partnerships with companies Government needs to subsidize, not dipping in state agency Having grants and separate funding
Transition Youth - schools not exposing them to a variety of options Corporate world	Cooperative agreements with school system that has Employment first language Checklist for IEP – about employment Educate businesses about people with disabilities Think outside the box
Transportation Lack of understanding of what Employment First is Resources/ money	Changing the way transportation is provided- group homes, families, volunteers Provide actual work experiences- real life opportunities Save money if move individual into individual employment (cost/person more in sheltered)
Transportation WISA non- Voc Rehab Loss of benefits	Work incentives Open cases with DRS educate
They have friends in the day program- no connections outside of that Friends on the job can be barriers	Meet friends outside of day programs – new experiences Work incentives- NEW FREEDOM \$

<p>Transportation Coordination with programs and services can be a barrier Scheduling – irregular hours difficulty with transportation and other supports Sometimes it is just not worth it to work Some people need on the job help more frequently than others</p>	<p>Job share Many incentives to working Consumer direction in employment supports</p>
<p>Family involvement too much to too little Does the person providing the information know what they are saying Does the consumer understand what their choice are Are agency missions/values aligned with Informed Choice Resources are not aligned to provide the choice Is community ready for the support</p>	
<p>Language Learning Confidence Training Resources Regimen Enthusiasm</p>	<p>Patience Willingness to help How far they are willing to help Explanations Explanations! Effective response to road blocks</p>